



Anti-ragging Policy

The College has a coherent and an effective anti-ragging policy in place which is based on the “UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009” [hereinafter referred to as the “UGC Regulations”]. The UGC Regulations have been framed in view of the directions issued by the Supreme Court of India to prevent and prohibit ragging in all Indian Educational Institutions. The said UGC regulations shall apply with necessary changes in the College.

Ragging constitutes one or more of the following acts:

- i.** Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling any student with rudeness;
- ii.** Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any other student;
- iii.** Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such a student;
- iv.** Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any student;
- v.** Exploiting the services of a student for completing the academic tasks assigned to an individual or a group of students;
- vi.** Any act of financial extortion or forceful expenditure burden put on a student by other students;
- vii.** Any act of physical abuse including all variants of it: sexual abuse, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- viii.** Any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to any other student;
- ix.** Any act that affects the mental health and self-confidence of any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any other student.



Measures for prohibition of ragging

- i. All the requirements as per the regulations of the Central and State governments, UGC and court orders including anti-ragging undertaking by students and parents, awareness programmes, etc. are satisfied.
- ii. The College strictly adheres to the provisions of the acts of the Central Government and the State Governments, if any, or if enacted and /or for the time being in force, considering ragging as a cognizable offence.
- iii. The Principal of the College directly supervises the Anti- ragging Cell.
- iv. The Anti-ragging Cell shall ensure strict vigilance on activities of students especially during the arrival of new batches in the beginning of the academic year.
- v. Regular reports from the Anti-ragging Cell and Counsellors are submitted to the Principal.
- vi. The class tutors/ mentors will help to identify potential violators and students with stress, tension and other troubles and personally meet them, and if necessary, take the steps to have sessions with professional counsellors.
- vii. Special sessions are arranged for the newcomers in the first weeks of the academic year in order to prepare them for the socio-academic life in the campus.
- viii. The College identifies all vulnerable locations, and ensure a constant vigil and watch at such locations.
- ix. The institution ensures the participation of all the students during the cultural festivals and celebrations to erase the senior- junior distinctions.
- x. The anti- ragging policy of the College ensures the presence of teacher squads which take turns to maintain the customary discipline of the campus.
- xi. Special sessions should be conducted to sensitize the students and parents of the students about the rights and safety of the students.

Constitution of bodies

The Principal shall constitute the following bodies in order to examine all complaints of anti-ragging and come out with recommendation based on the nature of incident.

Anti-Ragging Committee

Anti-Ragging Committee to be nominated and headed by the Head of the Institution, and consisting of representatives of civil and police administration, local media, Non



Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender. It shall monitor the anti-ragging activities in the institution, consider the recommendations of the Anti-Ragging Squad and take appropriate decisions, including spelling out suitable punishments to those found guilty.

Anti-Ragging Squad

Anti-Ragging Squad shall have representation of various members of the campus, community and shall have no outside representation. The Squad shall have vigil, oversight and patrolling functions. It shall be kept mobile, alert and active at all times and shall be empowered to inspect places of potential ragging and make surprise raids on hostels and other hot spots. The Squad shall investigate incidents of ragging and make recommendations to the Anti-Ragging Committee and shall work under the overall guidance of the said Committee.

Mentoring Cell

At the end of each academic year, in order to promote the objectives of these Regulations, the Mentoring Cell consisting of students volunteering to be Mentors for freshers.

Administrative action in the event of ragging

The anti-ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts, nature and gravity of the incident of ragging. The Anti-Ragging committee may, depending on the nature and gravity of the guilt, award, to those found guilty, one or more of the following punishments,

- i. Suspension from attending classes and academic privileges.
- ii. Withholding/withdrawing scholarship/fellowship and other benefits.
- iii. Debarring from appearing in any test/examination or other evaluation process.
- iv. Withholding results.
- v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival etc.
- vi. Suspension/expulsion from the hostel.
- vii. Cancellation of admission.
- viii. Rustication from the institution for period ranging from one to four semesters.



- ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.
- x. In cases where the persons committing or abetting the act of ragging are not identified, the College shall resort to collective punishment.
- xi. If need be, in view of the intensity of the act of ragging committed, a First Information Report (FIR) shall be filed by the College with the local police authorities.

The Anti-Ragging Committee of the College shall take appropriate decision, including imposition of punishment, depending on the facts and circumstances of each incident of ragging and nature and gravity of the incident of ragging.

These policies shall be reviewed regularly to ensure its relevance and effectiveness. Any proposed changes to the policies will be subject to approval from the relevant authorities.